



## Case Study Block 6 Leadership

**TRAINEE**

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Officer James Short

### **Trainee Bio**

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Officer Short is a 44-year-old male who has a Masters Degree in Public Administration. He spent 22 years in the military and retired as a Lieutenant Colonel. Officer Short was the Honor Graduate of his police academy class. He has been married for 20 years. He has three children (19, 16 and 10 yrs). He is an experienced martial arts instructor and is bilingual in Spanish. Officer Short is well-spoken, confident and personable.

### **Scenario Description - Leadership**

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While on patrol, you get a call to back up another FTO and her trainee on a pedestrian stop. When you arrive, you and Officer Short see that the other FTO and trainee have a male subject detained. You both get out of your patrol car and Officer Short immediately walks over to the other trainee and begins to give him instructions about what needs to be done next. This confuses the person being detained. Officer Short then appears to brush the other trainee aside and takes over the remainder of the contact.

After a field interview card is completed, Officer Short clears the call. Prior to departing, the other FTO asks you about the pedestrian stop and what you are going to do about your “problem” trainee and his attitude toward other trainees. When you speak with Short about the incident, he tells you that the other trainee is “weak,” lacks self-confidence, was never in the military, and does not know how to handle people properly.

Identify and discuss what style(s) of leadership are illustrated or needed in this scenario.